

NAVAL LEGAL SERVICE COMMAND 200 STOVALL STREET ALEXANDRIA, VA 22332-2400

NAVLEGSVCCOMINST 5800.2A 61 0 2 FEB 1990

NAVLEGSVCCOM INSTRUCTION 5800.2A

From: Commander, Naval Legal Service Command

Subj: NAVAL EQUAL OPPORTUNITY

- Ref: (a) NAVLEGSVCCOMINST 5800.1. Naval Legal Service Office Manual
 - (b) OPNAVINST 5354.1C, Navy Equal Opportunity

<u>Purpose</u>. To promulgate the Navy Equal Opportunity program 1. and policy on sexual harassment as they relate to Naval Legal Service Offices and Detachments, and to assign responsibilities thereunder.

2. Cancellation. NAVLEGSVCINST 5800.2 of 31 Dec 1974.

3. Background. Chapter IV of reference (a) sets forth certain of the guidelines for the Navy Equal Opportunity (EO) Program and the Navy's policy on sexual harassment. An environment of equal opportunity is essential to attaining and maintaining a high state of morale, discipline, and military effectiveness. Command monitoring of internal practices and an awareness of the EO climate in the civilian community will enable the commanding officer and officer in charge to take prompt positive action to counter discriminatory practices. Education promoting an understanding of cultural and ethnic differences, as well as training in the prevention of sexual harassment, are command responsibilities.

Commanding officers and officers in charge will 4. Action. ensure compliance with the provisions of Chapter IV of reference (a) and implement the provisions of reference (b).

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